TRP RE MMOGO
We are together!
ALWAYS SAFE · CARE · RESPECT · INTEGRITY · EXCELLENCE · TEAMWORK
TWO RIVERS PLATINUM
September 2026
Edition 13

BEHIND EVERY HARD HAT IS A STORY WORTH PROTECTING

Two Rivers Platinum has officially launched **Family Season 2026 - ALWAYS SAFE. KEEP YOUR STORY GOING.** across all our operations, bringing our safety message back to something deeply personal - **the people, dreams, and futures we work safely for every day.**

Behind every hard hat at TRP is a story.

It may be a family waiting at home, children growing up, a home being built, better health, a personal dream, a financial goal, retirement plans, or simply the many moments still to be enjoyed with the people who matter most.

Family Season reminds us that **every shift is another chapter in that story** - and the choices we make today help determine what comes next.

ALWAYS SAFE. KEEP YOUR STORY GOING.









While the launches introduced the campaign, Family Season is about what happens afterwards - how we take that message into our workplaces, our teams, and the decisions we make every day.

Throughout the campaign, employees and leaders will participate in weekly safety conversations, Talk Topics, Visible Felt Leadership engagements, and interactive activities aimed at keeping safety front of mind and encouraging all of us to make it personal.

At the heart of the campaign is a simple approach:

THINK SAFE. WORK SAFE. FINISH SAFE.

THINK SAFE before starting the job. Understand the task, identify the risks, and make sure the correct controls are in place.

WORK SAFE by following the plan, respecting our Life Saving Behaviours, looking out for your colleagues, and speaking up when something does not look or feel right.

FINISH SAFE by leaving the workplace safe for those who follow, reporting what needs attention, learning from the shift, and making sure that you go home safely.

Safety starts with us

Family Season reinforces an important message: **We all have the right and responsibility to stop unsafe work.**

If something isn't safe, don't simply continue because the job needs to get done. **Stop. Speak up. Get the risk addressed.**

No task, target, or deadline is more important than making sure that everyone goes home safely.

Safety is also about looking out for one another. It means noticing when a colleague may need support, having the courage to start a safety conversation and being willing to listen when someone raises a concern with us.

FEATURED ARTICLES:

03: Khumbul'ekhaya 2.0
04: TRP Proto Team Update
06: Beyond the Role
12: Meet SMARTY
14: Putting Our Health First



...continues from front page.

This is how we live our TRP value of Always Safe - not only through what we say, but through the choices and actions we take every day.

What is your story?

As Family Season continues across TRP, we encourage every employee to think about their own story.

What are you working for? Who are you going home to? What dreams, plans and milestones are still ahead of you?

The answer will be different for each of us - but every story is worth protecting.

So, as you start each shift, take a moment to remember what is waiting beyond the hard hat.

Protect yourself. Protect your colleagues. Protect the story that is still being written.

ALWAYS SAFE. KEEP YOUR STORY GOING.







EDITOR'S NOTE

Hello, Two Rivers!

Welcome to Edition 13 of Re Mmogo!

If there's one thing I've learnt while putting this edition together, it's that there's never a dull moment at Two Rivers! From underground milestones and impressive employee achievements, to celebrations, community projects, and a tortoise reminding us how to spend our money. We've certainly been keeping busy!

Our Main Shaft team at South 12 has quite literally raised the bar with an incredible production milestone, while our learner miners have taken another exciting step in their careers. We're also recognising colleagues who are making a difference in their everyday work and others who are flying the TRP flag beyond our operation. It's always lovely to see just how much talent, dedication, and potential we have among us.

We've celebrated the women of TRP, welcomed future mining professionals, opened doors to learning in the Shaga community and joined hundreds of runners at the Fetakgomo - Tubatse Marathon. Let's not forget Casual Day - together we raised an amazing **R24,000!**

Then there's **SMARTY the tortoise**, our newest little colleague, who has been making his way around the operations reminding us to think before we spend.

Of course, amongst all these achievements and celebrations, there's an important message running through this edition. **Our Family Season campaign - Always Safe. Keep Your Story Going** reminds us that behind every hard hat is a person with dreams, plans, and people waiting at home.

We can be proud of what we achieve, but nothing is more important than looking after ourselves and one another.

Re Mmogo is about more than us telling you what's happening, **we want to hear from YOU!** Have a great story, or something worth sharing? Send it our way.

We've also added a little something to make reading this edition even more fun. **Fancy winning a TRP coffee mug?** Turn to our Read and Win competition, find the answers hidden in the articles and WhatsApp them to us. The first 10 correct entries will each win a mug. See, reading really does pay off!

A big thank you to everyone who contributed to this edition. Without your contributions, we'd have a lot of empty pages!

Grab a cup of coffee (or tea!), find a comfortable spot and enjoy catching up on what's been happening around Two Rivers.

Happy reading, keep sharing your stories and, most importantly, stay safe!



Carien
Your Editor

READ IT. FIND IT. WIN IT!

Fancy a new TRP coffee mug? We've got one up for grabs!

We've got a little challenge for you!

How closely have you been reading your Re Mmogo newsletter? Let's put your knowledge to the test - and you could walk away with a brand-new TRP-branded coffee mug! Don't worry, we're not going to make it difficult. All the answers are hiding somewhere in this edition.

Here are your three questions:

1. What is the name of our friendly tortoise reminding us to spend SMARTLY?
2. Who was recognised for doing an excellent job during a DMPR explosives bay inspection?
3. What is the theme of our 2026 Family Season campaign?

How to enter

It's as easy as 1, 2, 3!

1. Find the answers in this edition of Re Mmogo.
2. WhatsApp your three answers to the TRP Communications WhatsApp number: 071 353 6687
3. Include your name, surname, employee number and operation so we know who you are!

The first 10 correct entries will win a TRP coffee mug!

Entries close: 27 November

Happy reading, good luck, and may the best coffee lover win!



KHUMBUL'EKHAYA 2.0: REMEMBER HOME - SAFETY STARTS WITH ALL OF US



ARM Chief Operating Officer, Jacques van der Bijl, with TRP leaders and employee representative bodies during the Khumbul'ekhaya 2.0 engagement at Two Rivers Platinum. The session reinforced a shared responsibility to speak up, never tolerate unsafe conditions, and look out for one another - physically and mentally - so that everyone can return home safely.

Two Rivers Platinum recently welcomed **ARM Chief Operating Officer Jacques van der Bijl** as part of the **Khumbul'ekhaya 2.0 roadshow.** Jacques met with TRP leaders and employee representative bodies to talk about something that affects every one of us - **going home safely after every shift.**

Khumbul'ekhaya means "Remember Home."

It is a CEO-led Minerals Council South Africa initiative that brings mining companies together in the drive towards **Zero Harm.**

Jacques explained why this initiative matters and why everyone - from leaders to employees - has a part to play.

Don't walk past something that is wrong

During the discussion, Jacques used the **"broken window"** analogy to make an important point.

If a broken window is left unfixed, people may eventually stop noticing it. It becomes accepted as normal. The same can happen with safety. When we repeatedly see an unsafe condition or behaviour and do nothing about it, we can start accepting something that should never be acceptable.

His message was clear:

Don't look the other way. Don't walk past a risk. Don't accept unsafe behaviour because "we have always done it this way."

If something is unsafe, **stop, speak up, and get it addressed.** We should never tolerate risks that could hurt ourselves or someone else.

Be your brother's and sister's keeper

Looking out for one another is also about more than physical safety.

Jacques encouraged employees to be their **brother's and sister's keeper.** Pay attention to the people around you. If you see someone taking a risk, say something. If a colleague seems distracted, troubled or not themselves, check in with them.

Mental and emotional well-being can also affect how safely we work. Sometimes simply asking **"Are you okay?"** can make a difference.

Production is important. Safety is more important.

We all understand that production matters. It keeps our operation successful and sustainable. **But no production target is more important than a person's life.**

Khumbul'ekhaya 2.0 reminds us that safety is not only the responsibility of the Safety Department, supervisors or managers. **It belongs to every one of us.**

Don't walk past a risk. Don't look the other way. Speak up when something isn't safe. Look out for the person working next to you. Check in when a colleague doesn't seem okay.

Behind every employee is a family, a home and people waiting for them.



NORTH DECLINE LIONS ROAR WITH BACK-TO-BACK PRODUCTION RECORDS

In a remarkable display of teamwork and operational excellence, North Decline has raised the bar with two consecutive record-breaking months, surpassing a production benchmark that stood for eight years.

The team achieved **132 239 tonnes in July 2026,** breaking the previous record of **128 073 tonnes set in June 2018.** They then exceeded their new record in August 2026, achieving an impressive **134 859 tonnes.**

This outstanding achievement is a testament to the dedication, resilience, and Babina Tau spirit that drives our success at Two Rivers Platinum.

Congratulations to everyone who contributed to this milestone. Keep roaring, Lions!







SANDRA MHLABANE SETS THE STANDARD DURING DMPR INSPECTION

At Two Rivers Platinum, doing the right things consistently and taking pride in our work makes a difference. Sandra Mhlabane, Explosives Issuer, recently demonstrated exactly that.

On 26 August 2026, Sandra successfully hosted an Inspector from the Department of Mineral and Petroleum Resources (DMPR) during an inspection at Explosives Bay No. 2, where she impressed with her knowledge, professionalism, and attention to detail.

The DMPR Inspector was particularly pleased with Sandra's understanding of the explosives receiving and issuing procedures, as well as the accurate records she maintained. The quantities recorded matched the explosives physically stored in the bay, demonstrating good control, and accountability.

Sandra's preparation, competence, and commitment to following the correct procedures contributed to the successful inspection.

Her achievement is a great reminder that excellence is not always about doing something extraordinary - it is also about doing our everyday work exceptionally well.

Well done, Sandra! Thank you for setting a positive example and demonstrating TRP's values of Always Safe, Integrity and Excellence in action.



Sandra Mhlabane, Explosives Issuer, with Willem Fourie, Acting Foreman: Shaft (MIN), following her successful DMPR inspection at Explosives Bay No. 2.

TRP PROTO TEAM UPDATE: NEW LEADERSHIP AND A STANDOUT PERFORMANCE

The Two Rivers Platinum Proto Team has some exciting news to share, with new leadership appointments and a strong individual achievement to celebrate.

Reese Heydenrych has been appointed Captain of the TRP Proto A Team, with Eugene Truter taking on the role of Vice-Captain. Together, they will help lead and support the team.

The team also represented TRP at the Mine Rescue Services Annual Relay, held in September. Dumisani Sihlangu delivered an excellent performance, achieving the best individual time at the event - a fantastic achievement and a proud moment for both the team and TRP.

Mine rescue requires discipline, physical fitness, technical skill and, above all, trust in the people working alongside you. The dedication of our Proto Team plays an important role in maintaining emergency preparedness at our operation.

Congratulations to Reese and Eugene on their new leadership roles, and to Dumisani on his outstanding individual performance.



TRP Proto Team's newly appointed leadership: Eugene Truter (left), Vice-Captain, and Reese Heydenrych (right), Captain (A Team).



Dumisani Sihlangu with TRP SHE Leader Jakes Jacobs, celebrating Dumisani's achievement of the best individual time at the Mine Rescue Services Annual Relay held in September.

SOUTH 12, PHAKAMISA SPAN LIVE UP TO ITS NAME, ACHIEVING HISTORIC 3,200M² MILESTONE

Since commencing mining in June 2020, S12 had never achieved 3,000m² in a month. In August 2026, the team broke this longstanding barrier by delivering an outstanding 3,200m², surpassing its previous best of 2,508m², achieved in May 2021.

The Mine Manager at Main Decline, Sammy Makola, congratulated the team, remarking that this outstanding achievement reflects the team's commitment, teamwork, and determination to continuously improve.

"Phakamisa Span simply means to raise the bar and perform to your best ability. This team, S12 has lived up to their name; they have raised that bar in August, and we remain proud of their achievement. The expectations to reach these milestones are even higher now because they have demonstrated that it can be done," he said.

Makola added that what makes this achievement special is how it complements their safety performance.



Mine Manager, Sammy Makola, alongside C-shift members. He is joined by Mine Overseer, Sam Maluleke, Shiftboss, Kidwell SIgwiji, and Miner, Charls Mokoena.



A Shift members are joined by Mine Overseer, Sam Maluleke, Shiftboss, Ruan Venter, and the Miner, Chris Moshoane.

Following its last injury on 2 June 2026, the team has achieved over 100 injury-free days, demonstrating that improved production performance and safety can go hand in hand.

"Your achievement is an inspiration to the broader operation and a testament to what can be accomplished through collective effort, ownership, and a commitment to safe production."

Well done, Phakamisa Span! Keep raising the bar and Always Safe!



B Shift crew clock it with Mine Manager, Sammy Makola, Mining Foreman, Asalmo Mzamba, Shiftboss Tyrone Marius and the Miner, Thulani Manzini.

LEARNER MINERS ACHIEVE BLASTING TICKET SUCCESS

Congratulations to all six Learner Miners on this outstanding achievement!

We are proud to announce that six Learner Miners successfully passed their Blasting Ticket Examination, which was conducted at Samancor Winterveld on 9 September.

This achievement reflects their dedication, commitment, and hard work throughout their training journey. We congratulate them on reaching this important milestone and wish them continued success in their mining careers.



From left to right: Rocky Matenji, Richard Selathle, Ben Moshidi, Albert Motloutsi, Velly Mogashoa, Steven Khaphathe (Maflexi), and Roche du Plessis HRD Trainer: Mining.

BEYOND THE ROLE

Recognising TRP Employees Making Their Mark Beyond the Everyday

At Two Rivers Platinum, our people are making a difference beyond their everyday responsibilities - sharing knowledge, developing future professionals and contributing to the wider mining industry.

In this edition of beyond the role, we celebrate TRP team members whose **recent achievements highlight the valuable expertise and experience within our operation.**

Dr Sibusiso Maphalla: Bringing Mining Experience into the Classroom

TRP proudly congratulates **Dr Sibusiso Maphalla, Finance and Administration Leader,** on his appointment as **Professor of Practice in the Research Entity: Management Cybernetics at North-West University (NWU).**

The appointment recognises his experience in mining finance, management accounting, strategic leadership, and organisational transformation.

In this role, Dr Maphalla will contribute to undergraduate and postgraduate student development, assessments and research, while sharing practical industry knowledge. His research interests include management accounting, artificial intelligence, digital transformation and the future role of finance professionals in South African mining.

His appointment creates an opportunity to connect academic research with real mining challenges and contribute to developing the next generation of professionals.



Cindi Henderson: Sharing TRP Expertise with the Mining GIS Community

Cindi Henderson, TRP Mineral Resource Management (MRM) Leader, recently represented TRP as a **keynote speaker at the Esri Mining User Group Meeting,** bringing together professionals from across the mining industry to share knowledge, experiences and new developments.

The event provided an opportunity to explore how **Geographic Information Systems (GIS)** and geospatial technology are helping to change the way mining operations work.

GIS uses location-based information to support better planning, improve operational efficiency and help mining teams make more informed decisions. As a keynote speaker, Cindi shared her industry expertise with fellow mining professionals, contributing to discussions on innovation, technology and the growing importance of GIS in mining.

Her participation highlights the important role that knowledge sharing plays in advancing the industry and demonstrates how TRP employees can contribute beyond our own operation.



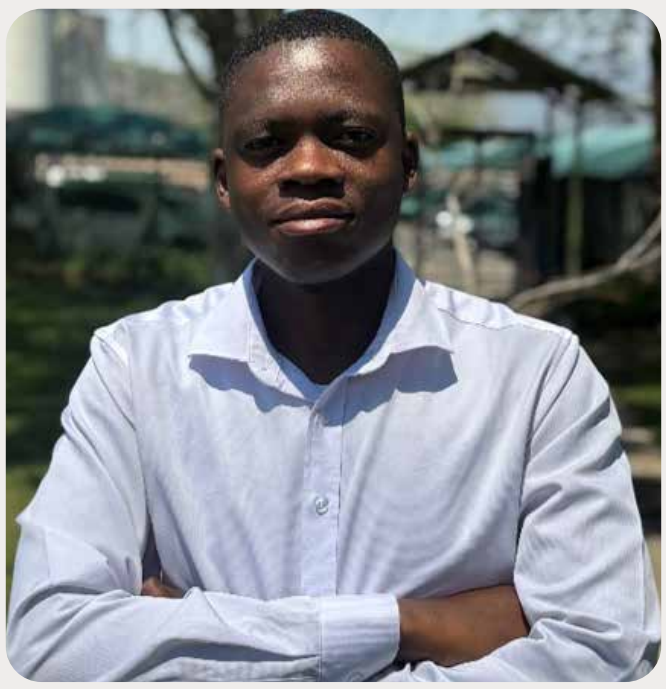
Trustgod Mokgwadi: From a Bright Idea to an Award-Winning Startup

Remember SafeWalks, the innovative campus safety platform developed by Trustgod Mokgwadi, a TRP Graduate?

Well, there's some exciting news to share!

SafeWalks has been recognised with the **Tech Startup of the Year Award by the Wits University Entrepreneurship Hub (EHub)** - a fantastic achievement for Trustgod and the team behind the platform.

Developed while Trustgod was studying Computer Science at the University of the Witwatersrand, SafeWalks was inspired by the safety challenges students face when travelling between campus, student accommodation and surrounding areas.



The platform helps students connect with walking companions, making it easier to co-ordinate journeys and look out for one another rather than walking alone.

What started as an idea to address a real safety concern has now earned recognition for its innovation and potential to make a positive difference.

For Trustgod, a TRP Graduate, currently gaining practical workplace experience with TRP's IT Department, this achievement marks another exciting step in his journey as a young technology innovator.

Congratulations, Trustgod and the SafeWalks team! It's wonderful to see an idea driven by care for others receiving the recognition it deserves.

Making Our Mark Beyond TRP

From sharing mining expertise and developing future professionals to creating award-winning technology, these achievements show the different ways our people are making an impact beyond their everyday roles.

Although their journeys are different, **Sibusiso, Cindi and Trustgod share something important - a willingness to use their knowledge, experience and ideas to make a difference.**

Congratulations to all three on their achievements and for giving us another reason to be proud of the talent connected to TRP!



BEYOND THE REGALIA:
FROM DEVELOPMENT TO IMPACT

Two Rivers Platinum proudly celebrated the graduation of employees who completed the **2025 ARM Women Development Programme,** delivered in partnership with Maccauvlei Learning Academy.

Held during Women's Month, the graduation celebrated much more than the completion of a programme. It celebrated a transformative journey of **personal growth, newfound confidence, acquired skills, and renewed aspirations for the future.**

Speaking at the event, **HR Leader Joseph Moloisi** reminded the graduates that development does not end when the certificates are handed over.

"What happens after today is what really matters. Take what you've learned and make a difference where you are. You don't have to change the whole mine overnight - meaningful impact starts in your own space, one positive step at a time."

The ceremony also celebrated TRP's **Top 3 achievers** in the programme:

- Hellen Mosotho
- Naum Sibanda
- Faith Ratseke

Congratulations to our Top 3 achievers and to **every woman who completed the programme.** The next chapter is about putting that development into action - growing in confidence, taking on new challenges, progressing in their careers and helping to create opportunities for other women along the way.

Their journey is an important reminder that investing in the development of our people is also an investment in the future of TRP.

The regalia marks the achievement. The impact starts now.



Front row from left: *Naum Sibanda, Hellen Mosotho, Joseph Moloisi (HR Leader), Shirley Molapo, Jeanett Makau, and Funi Sebulela.* ***Back row from left:*** *Mpho Mchabeleng (Talent & OD Co-ordinator), Jeckinah Kgoete, Nokwazi Mthethwa (WIM Chairperson), Mahlatse Maile, Faith Ratseke, Vivian Magolego, Paula Teigao (Maccauvlei - Practice Leader), Eulenda Madalane (Keynote Speaker), and Brayton Ndlovu (Psychometric Assessment Facilitator).*







CELEBRATING THE WOMEN OF TRP

Empowering Women, Strengthening Our Future

Women's Month was celebrated across Two Rivers Platinum, bringing women from across our operations together for moments of **connection, recognition, inspiration, and celebration.**

This year's Women's Month carried particular significance as South Africa commemorates **70 years since the historic Women's March of 1956,** when more than 20,000 women marched to the Union Buildings in a powerful demonstration of courage and unity.

Seven decades later, their legacy continues to remind us of how far women have come - and of the work that remains in creating opportunities for women to **develop, grow, lead, and succeed,** particularly in traditionally male-dominated industries such as mining.

Under TRP's theme, **"Empowering Women, Strengthening Our Future,"** and in the spirit of the 2026 national theme, **"Empowered Women Empower The Nation,"** celebrations were held across our operations.

The programmes included messages from TRP leaders and inspiring conversations around **career journeys, leadership, resilience, empowerment, mentorship, and the future of women in mining.** Importantly, they also created opportunities for women to connect with one another, share experiences and celebrate their collective achievements.

Women's Month may provide a special opportunity to recognise these contributions, but empowering women cannot be limited to one month.

It is about continuing to create an environment where women have opportunities to develop their skills, pursue their ambitions and contribute fully to the future of our business.

A special thank you goes to our **speakers, leaders, Women in Mining (WIM) Structure, and everyone behind the scenes** who helped make the celebrations across TRP possible.

Most importantly, thank you to the **women of TRP.** Your contribution, courage, determination, and commitment continue to strengthen our business and help shape its future.









BEYOND BUSINESS: CELEBRATING THE WOMEN BEHIND OUR SUPPLIER PARTNERSHIPS



As part of our Women's Month celebrations, **Two Rivers Platinum hosted the TRP Women in Business Connect 2026,** bringing together women suppliers and members of the TRP team for a morning of connection, inspiration and meaningful conversation.

The event provided an opportunity to look **beyond business transactions and celebrate the women behind the companies that support our operation** - their journeys, challenges, achievements and the important contribution they make to TRP.

Hosted by **Finance & Admin Leader Dr Sibusiso Maphalla,** the morning created a platform for women to share their experiences, learn from one another and strengthen the relationships that underpin sustainable supplier partnerships.

Encouraging the women to recognise their own value and potential, Dr Maphalla shared an important message:

"Continue to push beyond limits and always remember that you are enough. We are proud of every woman associated with TRP, and remain committed to supporting you, creating opportunities and building strong, lasting relationships together."

One of the highlights of the event was hearing directly from women suppliers about their own business journeys. Their stories brought to life the determination, resilience and courage often required to build and grow a business.

Conversations around **women empowering women** and building sustainable supplier relationships also reinforced that meaningful development cannot be limited to a single event.

It is about creating opportunities, sharing knowledge, and continuing to build partnerships in which businesses and people can grow together.



Thank you to all the women who joined us and contributed so openly to the day.

Here's to the women behind the businesses, the people behind our partnerships, and the relationships that help us grow together.

SPENDING A DAY AT TRP: UNIVERSITY OF JOHANNESBURG STUDENTS CONNECT CLASSROOM THEORY WITH PRACTICAL MINING EXPERIENCE

Two Rivers Platinum recently welcomed a group of **University of Johannesburg (UJ) students** for a hands-on learning experience, giving them the opportunity to see how the theory they learn in the classroom comes to life underground

The students, ranging from first year to Honours in Mining Engineering and Mine Surveying, were divided into two groups, with both groups going underground at North Decline (North 8) and Merensky Shaft (2 North).

The purpose of the visit was to provide valuable exposure to various aspects of mining, including mining methods, geology, ventilation systems, ground support, operational safety, and teamwork essential to responsible mining.

Before going underground, the students attended presentations by TRP supervisors and representatives from various departments, helping them understand what they would see and experience during the visit.

At North Decline, TRP Mining Graduate, Thulani Ndhlozi, led the presentations and tour, supported by Mine Overseer, Chris Sekgetho. At Merensky Shaft, the students were hosted by Mine Overseer, Audrey Ratshoshi, and Production Foreman, Lerato Moremi.

The visit provided the students with valuable firsthand experience of a working mining operation and an opportunity to engage with people already working in the industry.

TRP remains dedicated to investing in skills development, knowledge sharing, and creating meaningful opportunities that inspire the future leaders of the mining industry.



Students at Merensky shaft, just before proceeding underground.



The group at North Shaft pose for a picture alongside Mine Overseer, Chris Sekgetho before going underground.

LEARNING OPENS DOORS: TRP AET COMMUNITY CELEBRATES INTERNATIONAL LITERACY DAY

The Adult Education and Training (AET) at Two Rivers Platinum joined the world in celebrating International Literacy the 12th September 2026, at a ceremony held in Polokwane. Celebrated in recognition of the vital role literacy plays in empowering individuals and communities, this year's theme was “Literacy for People, Planet, and Prosperity”.

Bencinah Themane, AET Community Facilitator at TRP (Ga-Rantho), and Patrick Kgopane, AET Community Facilitator (Kaalfontein), were in attendance, alongside several learners.

TRP continues to demonstrate its commitment to empowering employees and communities through education and lifelong learning through its Adult Education and Training (AET) initiatives. AET programmes provide employees and communities who may not have had the opportunity to complete formal schooling with access to literacy, numeracy, and foundational learning opportunities.

These Programmes Help Employees and Communities to:

- Improve reading, writing, and numeracy skills.
- Build confidence in both personal and professional environments.
- Prepare for further occupational and technical training.
- Enhance their employability and career progression within the organisation.
- Support their families and communities by becoming role models for lifelong learning.

Bringing learning closer to our people

TRP currently supports **three AET learning centres:**

- **TRP Full-Time AET Centre** at the Mine Training Centre, supporting employees.
- **Ga-Rantho Community AET Centre** at the Ga-Rantho Community Hall.
- **Kalkfontein Community AET Centre** at the Kalkfontein Community Centre/Office.

Through initiatives such as AET, TRP continues to invest in **education, skills development, and lifelong learning** - not only within our operation, but also in the communities around us.

Because learning creates opportunities, builds confidence, and gives people the tools to shape a better future for themselves and their families.





AET community learners from TRP led by Bencinah Themane, AET Community Facilitator (Ga Rantho), alongside Kgoshi Masha from Ga-Rantho, representing Traditional leaders in Limpopo.

FRAUD AWARENESS

Speak up now and save our mine from any wrong-doings that might compromise our future.
DO IT NOW!

All TRP employees and our communities are encouraged to take a firm position against fraud:



- **Stand against fraud at TRP and report it instantly.**
- **Always declare any conflict or perceived conflict of interests.**
- **Do not take bribes, the consequences will be dire.**

Whistle Blowers toll-free number: 0800 006 792 **SMS: (Please Call Me) 082 677 7531**

TRP HAS A ZERO TOLERANCE FOR FRAUD AND CORRUPTION!

TRP OPENS THE DOOR TO LEARNING IN SHAGA COMMUNITY



TRP representatives, community stakeholders, and project partners came together for the ribbon-cutting ceremony, officially opening the doors to Shaga's first educational facility and a new chapter of learning and opportunity for its children.

Two Rivers Platinum (TRP) has officially handed over the newly built Shaga Early Childhood Development (ECD) Centre, marking an important milestone for the rural community within the Thaba Chweu Local Municipality.

The centre is the first educational facility established in Shaga. For years, local children had no access to an education facility within their community. After community representatives approached TRP for assistance, the operation funded the development of the new centre, helping turn a long-standing community need into reality.

The facility is already home to 35 young learners and includes two classrooms, a staff office, kitchen and modern ablution facilities, providing a safe and supportive environment for early learning and development.

Speaking at the handover, TRP Social Performance Leader Mamatsha Legodi highlighted the longer-term vision behind the investment.

"We hope that this centre will help develop future leaders - men and women who will go on to drive change in our communities and in different sectors. Shaga is an important part of our mining community, and this investment reinforces our commitment to community development."



TRP representatives, community stakeholders, and project partners came together for the ribbon-cutting ceremony,

The project was supported by the Mpumalanga Department of Education, as well as TRP supplier Enaex, which worked with ForAfrika to provide essential educational items for the centre.

Registration is now open for the 2027 academic year, with the centre welcoming children from the age of two.

More than a new building, the Shaga ECD Centre represents access to education, opportunity and a foundation for the future - demonstrating what can be achieved when mining operations, communities and partners work together to create lasting impact.



Mamatsha Legodi, TRP Social Performance Leader, addressing guests at the official handover of the Shaga ECD Centre, highlighting TRP's commitment to investing in education and creating lasting opportunities within our communities.



Vusi Mathebula, Business Manager, Enaex Africa talking about their contribution to the center.

TRP GOES THE DISTANCE WITH THE FETAKGOMO TUBATSE MARATHON







Two Rivers Platinum (TRP) was proud to support the **Fetakgomo Tubatse Marathon,** held on 26 September 2026 at Mapodile Stadium, bringing together runners, supporters and community members for a day filled with energy, determination and community spirit.

As a co-sponsor of the event, TRP sponsored the medals presented to participants, while members of the **TRP Athletics Club** took to the road alongside fellow runners and hosted a water point to support participants along the route.

The event demonstrated how sport can bring people together and encourage healthier, more active communities. Runners of different ages and abilities took part, including participants well into their seventies - proving that the spirit of running has no age limit.

The marathon's slogan, **"Feta kgomo o sware motho,"** is drawn from a traditional Sepedi proverb meaning "Pass the cow and hold onto the person."

It reminds us that people and relationships are more valuable than material possessions - a message that strongly reflects the community spirit experienced on the day.

For TRP, supporting initiatives such as the Fetakgomo Tubatse Marathon is about more than sponsoring an event. It is about being part of the communities around us, encouraging healthy lifestyles and contributing to opportunities that bring people together.

Together, we are helping to build stronger, healthier and more connected communities - one step at a time.







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One Official Source
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CARE
Community Initiatives
EXCELLENCE
Employee Achievements
INTEGRITY
Responsible Mining Stories
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MEET SMARTY: SMALL CHOICES. SMART ACTIONS. BIG DIFFERENCE.

In August, TRP introduced a new face to our cost-saving drive - SMARTY the Tortoise.

SMARTY was created to make cost awareness simple, practical and something that every employee can be part of. His message is straightforward: Think before you spend. Every Rand has a purpose.

The Finance Team took SMARTY on the road, visiting our operations to introduce the campaign, explain why cost saving matters and encourage employees to look at the small decisions we make every day. SMARTY bookmarks and Smarties added a little fun to the visits, while campaign messages were also shared on our screens and computer wallpapers.

The reason behind the campaign is bigger than simply spending less. Every Rand saved today helps us build a safer, stronger and more sustainable TRP tomorrow.

Cost saving is also not only Finance's responsibility. Whether we repair instead of replace, look after equipment, switch off something we are not using, question an unnecessary purchase or recover material that can still be used, we all influence TRP's costs.



Caught Being SMART: Plant Team Puts Value Back to Work

At the Plant, the team identified an opportunity involving 32 mm steel grinding balls, an important consumable and significant operating cost. Balls can be lost during offloading, spills, bunker or mill downtime and movement between plants. Apart from the cost, loose steel balls can also create a slip and trip hazard.

Instead of simply accepting these losses, Plant Attendants started conducting short “chicken parades” during random shifts to find spilled balls, collect those that can still be used and return them to production.

The idea is simple: Find it. Collect it. Recover it. Put it back to work.

Just 30 minutes a day spent recovering the balls can add up to almost one day's consumption being returned to the process.

It is a great example of how cost saving and safety can work together: don't leave value on the ground.





Caught Being SMART: Nomsa Saw It and Acted

Another great example comes from North Decline, where Nomsa Khoza HR Officer: ER, showed that you don't have to work directly with budgets to make a difference.

While driving out of the North Decline area, Nomsa noticed a stop sign that had been removed and was lying alongside the road.

She could easily have driven past it and assumed someone else would take care of it. Instead, she recovered the sign and brought it back safely to the shaft so that it could be reused.



That one simple action prevented the unnecessary purchase of a replacement.

Well done, Nomsa! This is exactly what SMARTY is about - noticing opportunities, looking after TRP's resources and taking action.

So, What Does It Mean to Think SMART?

It doesn't mean “don't spend.” It means stop and think before you spend.

Ask yourself: Do we need it? Can we reuse or repair what we already have? Are we getting value for money? Are we taking care of our equipment and resources? Is there a smarter way of doing this without compromising safety or quality?

One small saving may not seem like much. But when all of us make smarter choices every day, those savings add up.







TRP BEATS AS ONE FOR CASUAL DAY 2026

Two Rivers Platinum employees once again showed that when we come together for a good cause, **every contribution can make a difference.**

Supporting the 2026 Casual Day theme, **"Beat as One,"** employees across TRP rallied behind the annual initiative in support of persons with disabilities - raising an impressive **R24,000** through the sale of Casual Day stickers.

Participation came from across our operations, with **Main raising R3,680, North R11,550 and GMO/Plant R9,220.**

This year's total also continues a positive upward trend in TRP's Casual Day support. From **R13,000 in 2023**, R13,300 in 2024 and R16,600 in 2025, the contribution has grown to **R24,000 in 2026** - our highest total over the past four years.

But Casual Day is about more than the amount raised.





It is an opportunity to create awareness around persons with disabilities and remind ourselves of the importance of **inclusion, dignity and creating opportunities for everyone to participate fully in society.**

The success of the campaign would not have been possible without the employees who bought stickers, encouraged their colleagues to participate and helped with sales and distribution across our operations.

A sincere **thank you to everyone who supported Casual Day 2026.** Whether you bought one sticker, helped sell them or encouraged others to get involved, you contributed to the collective effort.

This year's theme captured that spirit perfectly.

Different people. One cause. One TRP. Together, we Beat as One.







PUTTING OUR HEALTH FIRST: TRP EMPLOYEES EMBRACE WELLNESS WEEK

Taking care of our health is one of the most important investments we can make - for ourselves, our families, and our future.

From **31 August to 4 September 2026,** employees across Two Rivers Platinum participated in **Wellness Week,** taking advantage of an opportunity to learn more about their health and take positive steps towards their wellbeing.

The initiative featured various health organisations, service providers and medical aid schemes interacting with employees and providing them with access to free and confidential health assessments and screenings, which included Blood Pressure Assessment, Cholesterol Assessment, Blood Glucose Assessment, Body Mass Index (BMI) Assessment, HIV Counselling and Testing and TB Screening, amongst others.

SHE Leader at TRP, Jakes Jacobs, highlighted that employee wellbeing is an important part of maintaining a healthy, safe and productive workforce.

“Wellness Week is aimed at creating greater awareness of personal health risks and giving employees convenient access to important health screening and wellness services at the workplace. We had assessments that will assist employees in identifying potential health risks early and encourage appropriate preventative action where necessary,” he said.



The week was supported by Avoir Corporate Healthcare, Discovery Health, CompCare Medical Scheme, Medshield Medical Scheme Medihelp Medical Scheme, Umvuzo Health and Platinum Health.

Jacobs encouraged employees to make use of the health week and other opportunities available at the mine to know their health status, understand their health risks, and take positive steps towards maintaining their wellbeing.









KEEP YOUR INFORMATION UP-TO-DATE:

WHY IT MATTERS

Remember: **Keeping your information up-to-date helps TRP care for you and your loved ones - and ensures that in times of need, benefits and communication reach the right people without delay.**

Life is full of changes - and when those changes happen, it's important that your records at Two Rivers Platinum are kept accurate and current.

Updating your personal information with the HR Department ensures that your benefits, pay, and communication channels remain secure and effective.

Why Updating is Important

Whenever you experience a life event such as a change of name, marital status, cell phone number, or home address, you need to notify HR. These updates are not only about keeping our records neat - they directly affect your access to important benefits and communication:

- **Insurance and Beneficiaries:** Some changes, like a new marriage or the birth of a child, require you to update your beneficiary nomination forms. This is vital for benefits such as Group Life, Funeral Cover, and the Pension Fund.
- **Insurance Act Amendment:** Since the 2021 amendment to the Insurance Act 18 of 2017, if you pass away in service without a completed beneficiary nomination form, your benefits will be paid into your estate. This can significantly delay the pay-out to your dependents during the estate settlement process.
- **TRP Bulk SMS Alerts:** TRP uses SMS to share urgent company updates. If you change your number and don't update HR, you risk missing out on critical information.

When You Should Update

You need to submit updates if any of the following apply to you:

- You have changed your name (submit a copy of your updated ID).
- You have moved or had a change of address.
- You have changed your cell phone number.
- Your marital status has changed (submit a marriage certificate or divorce decree).
- You wish to update your emergency contact details.
- You have a new bank account.





How to Update Your Information

Updating your details is quick and simple:

1. Request the Employee Personal Information Form from your HR Department.
2. Complete the form and attach all necessary supporting documents.
3. Return it to the HR Department for capturing and filing.

REMEMBERING OUR COLLEAGUE

Alie Venter



The TRP family was saddened by the passing of our colleague, Albertus (Alie) Venter, on **21 September 2026.**

Alie joined Two Rivers Platinum on **26 July 2007** and dedicated more than 19 years of service to our operation. At the time of his passing, he was a Shiftboss at Main Shaft.

His dedication, commitment and contribution over the years will be remembered, and his passing is a sad loss to the TRP family.

Our heartfelt condolences go out to Alie's family, friends and colleagues.
Our thoughts are with everyone who knew and worked alongside him.

Rest in peace, Alie. You will be missed.

EASTERN DISTRICT MINING INDUSTRY TEES OFF FOR A WORTHY CAUSE



The 2026 AMMSA Eastern District Golf Day, hosted by Two Rivers Platinum, Marula Platinum and Valterra Platinum, brought the mining industry together for a successful day of golf, networking and giving back.

Held at Highland Gate Golf & Trout Estate in Dullstroom on 25 September 2026, the event welcomed industry leaders, partners, sponsors and golfers from across the Eastern District, with ECS as the main sponsor.

Against the spectacular Highland Gate backdrop, the day offered plenty of friendly competition and camaraderie while providing an opportunity to strengthen relationships across the mining industry.

More importantly, the annual event supports the Association of Mine Managers of South Africa (AMMSA) in its fundraising efforts, with proceeds contributing towards community initiatives and assistance for people in need.

The success of the day reflected the value of collaboration, with the three host operations, sponsors, players and supporters coming together behind a shared purpose.

A special thank you goes to ECS for its support as main sponsor, as well as to all the sponsors, players, organisers and supporters who contributed to another successful Eastern District Golf Day.

Great golf brought the industry together. A shared commitment to giving back made it count.

AMMSA Eastern District Golf Day would like to thank the following sponsons:

Main sponsor: ECS, **Host Mines:** Marula, Valterra, and Two Rivers.

Lekotsoane Holdings, RNE Pumps, Glencore, Modikwa, IMT, SA tube & Honing, EDG, Jondo, Booyco Electronics, Dee Naledi Holding, SEW Eurodrive, Enaex Africa, Gladcon Africa, Samancor, Rham Equipment, Bokoni Platinum Mines, M and J Mining, Interflex, XWD Xingye Machinery, Schauenburg Systems, MacLean, Kaltire, AMS Haden, Epiroc, Quatro, Platinum Health, BYD, Opti Engineering, Provest Group, Northam, Dwarsriver, Radio Source Mining Steelpoort, Att Mining Solutions, The Pro Shop, Sandvik, DRA, Sibabene Mining Supplies.



Johan Geldenhuys, Fred Geldenhuys, AMMSA President, George van Greunen, and Ruben van Greunen enjoying the 2026 AMMSA Eastern District Golf Day at Highland Gate.



The AMMSA crew who helped make the 2026 Eastern District Golf Day at Highland Gate a success.



Expect Kwinana, MC for the prize-giving, with Puleng Malema.



Kennedy Sengani, TRP Business Leader, and AMMSA Second Vice President, officially opening the 2026 AMMSA Eastern District Golf Day at Highland Gate.